

Christ Church NW1

Uniform Policy



July 2023

Vision and Values



The Christian faith is at the heart of our school community.

At Christ Church we all care, learn and work together for God and others.

‘For we are all God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do’. Ephesians 2:10

Our Christian Values are

Creation, Community, Endurance, Thankfulness, Reconciliation, Wisdom

The distinctive nature of our approach to education can be found in our explicit Christian values, our collective worship, our grounded Christian ethos, our carefully crafted curriculum and in our Religious Education.

We aim to provide ambitious learning opportunities, promoting achievement in every area and nurturing social, emotional and spiritual well-being.

We actively promote the children’s cultural capital (defined as the acquisition of skills and knowledge, which an individual can draw on to give them an advantage in life). We will introduce them to strong role models who will impart their knowledge and wisdom to help the children engender an appreciation of human creativity and achievement and to be become responsible local and global citizens.

Character and resilience are the qualities we promote within our children, developing the inner resources that we call on to help us in life. We instil these qualities in our children to make sure that they are ready to make their way in the world as robust, confident and inquisitive individuals.

We know that confidence, knowledge and skills will help them to become compassionate and well balanced young people. We want them to take their place in society as active citizens, economically independent, exemplifying the British values of equality, mutual respect, democracy, individual liberty and rule of law

We use our six Christian values, Creation, Wisdom, Thankfulness, Community Endurance and Reconciliation, to reinforce and enrich our teaching wherever applicable.

- **Creation**

For every house is built by someone, but God is the builder of everything. Hebrews 3:4

- **Wisdom**

For the LORD gives wisdom; from his mouth come knowledge and understanding. Proverbs

2:6

- **Thankfulness**

Give thanks to the LORD, for he is good; his love endures forever. 1 Chronicles 16:34

- **Community**

My command is this: Love each other as I have loved you. John 15:12

- **Endurance**

Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Galatians 6:9

- **Reconciliation**

Bear with each other and forgive one another if any of you has a grievance against someone. Forgive as the Lord forgave you. Colossians 3:13

Our vision is inclusive and seeks to promote the whole child thrive within our Christ Church family.

Each member of our Christ church family; children, parents and staff are valued as God's creation. We believe in full inclusion and acceptance of all and that this allows every individual to flourish.



Approved by: Full Governing Body	Date: 13/7/23
Last reviewed on:	New policy
Next review due by:	July 2025

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable

Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the School Office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

All children at Christ Church wear our school uniform to develop a sense of belonging.

Girls' uniform	Boys' uniform
<ul style="list-style-type: none"> • Navy skirt, pinafore dress or trousers (non-school logo) • Yellow polo shirt (school logo) • School sweatshirt or cardigan (school logo) • School blazer (optional) • Girls may wear yellow and white checked school dresses in summer (non-school logo) • White, black or blue socks or white or navy tights • Plain black shoes • Yellow, black or white hair ties 	<ul style="list-style-type: none"> • Navy trousers or shorts (non-school logo) • Yellow polo shirt (school logo) • School sweatshirt (school logo) • School blazer (optional) • White, black or blue socks • Plain black shoes • Yellow, black or white hair ties



PE kit (for all children from Reception to Year 6)

- Yellow PE T-shirt (no collar) (school logo)
- Navy shorts/trousers (non-school logo)
- White or black plimsolls or trainers
- Spare socks

Swimming (Y3-Y5)

Girls: Swimming costumes (not bikinis) and they must wear a swimming hat.

Boys: Swimming trunks and they must wear a swimming hat.

Jewellery

- No jewellery may be worn in school. If your child has pierced ears, small studs are permitted.

Bags and Coats

- Children may use non-uniform bags and coats.

4.2 Where to purchase it

Polo shirts, t-shirts, cardigans, sweatshirts and blazers with the school logo are available to buy directly from www.brigadeuniformdirect.uk.com.

All other items are available at all major larger supermarkets.

Order forms are available from the office or can be found as an appendix to this policy.

Return your completed order form to the office and your order will be ready at the end of the half term.

Please ensure that you provide your child with shoes that he or she is capable of putting on and taking off by themselves.

There are a small number of new school-logo items for sale at the school office.

Second-Hand Uniform

The office staff collect good-quality second-hand uniform. They wash it and package it so that it is presented 'as new'. This uniform is for sale at £1 an item at the School Office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the School Office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the School Office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with through communication with parents.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years. At every review, it will be approved by the Full Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

8. APPENDIX 1

CHRIST CHURCH SCHOOL UNIFORM ORDER FORM

Order from www.brigadeuniformdirect.uk.com

Brigade Website Instructions

Ordering for parents

Search for your school

Type in Christ Church press Submit

Choose School –

Christ Church Primary School (NW1 4BD)

Click on school

Description	Colour	Sizes
Polo Shirt	Gold	24,26,28,30/32,34, Small Adult
		Medium Adult
V Neck Sweatshirt	Navy	24,26,28,30/32,34, Small Adult
		Medium Adult
Sweatshirt Cardigan	Navy	24,26,28,30/32,34, Small Adult
		Medium Adult
PE Shirt	Gold	5-6, 7-8, 9-10, 11-12
		Small, Medium Adult
Backpack	Navy	One size

Bookbag (available from School Office only)

PE Bag (available from School Office only)

PLEASE ENSURE YOU TRY OUR SAMPLE SIZES BEFORE ORDERING